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All amendments to the solicitation are incorporated as part of this contract.

Amendment 0001 dated December 22, 2000 Amendment 0002 dated December 27,2000 Amendment 0003 dated January 3, 2001

NOTE: The following administrative contract numbers have been established to support customers under this contract:

SYSCO Louisville - SP0300-01-D-3024 - Non-food items Robert Orr SYSCO - SP0300-01-D-3022 - Food items Robert Orr SYSCO - SP0300-01-D-3025 - Non-food items

SUPPLIES OR SERVICES AND PRICES

CUSTOMERS:

Fort Knox
Fort Campbell
Camp Atterbury
Flatwoods Job Corps
Great Onyx Job Corps
LBJ Job Corps
Frenchburg Job Corps
Whitney Young Job Corps

Jacobs Creek Job Corps
Earle Clements Job Corps
Muhlenburg Job Corps
Blue Ridge Job Corps
Occonaluftee Job Corps
Charleston Job Corps
Pine Knot Job Corps

ITEMS: Total Food and Beverage Support for DoD and Non-DoD customers in Kentucky, Tennessee and surrounding locations. Job Corps will be able to order non-food items and foodservice equipment; military customers may order these items during the course of the contract.

Not included in this contract: Fresh Fruit and Vegetables, Fresh Milk, Fresh Bread and Bakery products and "Brand Name" Bag-in-Box soda.

DELIVERY: The delivery of all products shall occur no more than 48 hours after the customer places an order, unless otherwise specified by the customer.

FILL RATE: 99.37% without substitutions using the government formula of cases accepted/cases ordered.

CONTRACT TERM: One (1) base year with four (4) one-year options.

Base term November 3, 2001 through November 2, 2002

CONTRACT TYPE: Indefinite Quantity Contract - Firm Fixed Price

GUARANTEED MINIMUM: This contract contains a guaranteed minimum of 10% of the estimated dollar value. The estimated dollar value of the base term of the contract is \$18.9 million. The maximum ceiling will be 125% of the estimated dollar value. In the event of an emergency and/or mobilization, the government reserves the right to unilaterally execute an alternate maximum ceiling of 150% of the estimated dollar value.

To the extent that customers do not meet their estimated dollar purchases, the contracting officer reserves the right to add more than 25% of additional business equivalent to the percentage of unused business.

PRICING: Firm Fixed Pricing

- All pricing will be firm at time of order.
- All unit pricing shall be formulated in accordance with the Addendum to Clause 52.212-4(t), "Price Changes".
- Unit prices can be updated weekly. Changes to unit prices must be received by Thursday at 1:30 PM, Philadelphia Time, and will be effective from Sunday through Saturday.
- Unit prices may not extend beyond two decimal places to the right of the decimal point.

OPTIONS: If the Government decides to invoke the option(s), the distribution prices remain unchanged in accordance with SYSCO Louisville's offer.

THE DISTRIBUTION PRICES FOR FOOD AND BEVERAGE ITEMS ARE LISTED ON THE FOLLOWING PAGES.

SYSCO/Louisville Categories

Category	PRODUCT DESCRIPTIONS	Distribution Fee
	Whole Primal & Precut Steaks	
1	Raw Top Butt 184, Strip Loin 180, Rib Eye Roll 112, Lip On Rib Eye 112A, T-Bone, Flank Steak, Ball-Tip, Dried Beef, Fajitas, Raw Veal & Lamb	
	Roast & Specialties	
2	Ground Beef Bulk & Patties, Grd Chicken, Bulk Bacon, Bulk Raw, Whole, CVP & Cut-Up Chicken, Chitterlings, Ham Hocks, Pigs Feet, Grd Turkey	
3	Beef & Pork Roast, Sliced Liver, Steamship Round, Ham (Virginia, Buffet Style), Pure Pork Sausage Links, Layout Bacon, Hot Dogs, Raw Pork Spare Ribs 3-1/2 & down, Pork Chops	
4	Raw Unbreaded & Breaded Chopped & Formed Beef and Veal Steak, Breaded Formed Pre-Portion Steaks w/TVP (Veal, Beef, Pork & Chicken), Pure Pork Sausage Bulk & Patties, Bnls Canned Ham	
5	Whole Turkey, Turkey Roll, Turkey Bacon, Bologna, Chitterlings, Boneless Turkey Roast, Cornish Game Hens	
6	Chicken Fried Steaks, Salisbury Steak, Chicken Tenders & Nuggets, Ham (Bone-In Cooked, Spiral Cut), Turkey, Beef & Whole Hog Sausage Links & Patties, Braising Steak, Raw Boneless Chicken Breast, Raw Breaded Chicken Parts, Whole Muscle Breaded & Unbreaded Beef, Pork & Chicken Steaks, Pepperoni, Diced Beef, Pork, Chicken & Turkey, IQF Chicken Parts, Chicken Wings	
7	Specialty Cut Cooked, Cubed & Sliced I.e. Ham, Chicken, Raw & Cooked Corned Beef, Pastrami & Roast Beef, Philly Steaks, Raw & Cooked Turkey Breast, Beef Short Ribs, Bone-in & Bnls Pork Loins, Pure Bacon Bits, Canadian Bacon, Baby Back Ribs, Beef Ribs, Duck, Rabbit, Cooked Patties & Vegetable Burgers, Meatballs, Beef Kielbasa, Polish, Italian & Bratwurst Sausage, Prime Rib, Lunchmeat, Salami, & Pastrami. "Mighty Rib" Ribettes	
	Fish	
8	Lobster Tails, Crab Legs, Raw & Breaded Scallops, Clams & Oysters, Cooked Seafood, Raw Peeled & Deveined Shrimp	
9	Premium Whole & Portioned Fillet, Raw Unbreaded (Trout, Orange Roughy, Haddock, Pike, Red Fish, Snapper, Salmon, Calimari, Sole & Halibut) & All Breaded Fish & Shrimp	

SYSCO/Louisville Categories

Category	PRODUCT DESCRIPTIONS	Distribution Fee
	Standard Whole & Portioned Fillets, Raw Unbreaded (Catfish,	
10	Cod, Perch, Pollock & Whiting)	
	Appetizers & Prepared Entrees	
	Frozen Appetizers, Cordon Bleu Stuffed Breast, Tray & Ind	
[Entrees, Pizza Crust, Cookie & Roll Dough, Fzn Batter, Pre-	
11	Cooked Bacon	
	Frozen Bread Specialties	
12	Baked Bagels (Regular & Flavored), Donuts, Muffins, Danish	
13	Whole & Portioned Pizza	
	Baked Loaf Bread, Rolls & Buns, Pancakes, Biscuits, Tortillas,	
14	Croissants, Waffles, French Toast	
15	Frozen Vegetables & Hash Browns	
16	French Fries (Standard Cut)	
	Standard Pack & IQF Frozen Fruits, Raw Bread Doughs &	
17	Batters, Onion Rings & Speciality Potatoes	
	Sheet Cake, Layer Cake, Cheesecake, Specialty Pies, Fruit	
18	Pies, Gourmet Pies & Fruit Cobbler	
19	Canned Entrees, Canned Fish, Canned Meat, Cheese Sauce	
	Hand Held Entrees, Egg Rolls, Com Dogs, Burritos, Tamales &	
20	Enchiladas	
21	Single & Double Sandwich Meals	
	Bulk Cheddar, String & Other Cheese, Butter, Refrigerated	
22	Prepared Salads	
23	Cheese (Sliced, Diced, Shredded), Margarine, Pasta	
	F F	
24	Eggs: Frozen & Fresh	
25	Milk, Yogurt & Ice Cream - gallon and Yogurt - individuals	
26	White Sugar	
27	Salt, Plain Rice, Flour	
	Cookie, Cake, Brownie Mixes, Icing & Frosting Mixes by	
28	Bag/Can or Box	
29	Cold Cereals: Individual Box Pack	
	Bread Crumbs, Croutons, Dry Milk, Specialty Rices, Converted	
30	Perfected Long Grain Rice, Imit. Bacon Bits, Dry Beans	
31	Ind Pancake Syrup, Mustard, Ketchup & Jelly	
	The state of the s	
32	P.C.'s (Relish, Honey, BBQ Sauce & Dressings-less than 1 oz)	
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SYSCO/Louisville Categories

Category	PRODUCT DESCRIPTIONS	Distribution Fee
Outegory	Standard Packet Items (Ind Creamers, Sugar, Ind Salt &	Distribution 1 Ce
33	Pepper)	
<u>;</u>	Taco Shells, Premium Packets (Peanut Butter, Butter Ind, Oleo	
	Ind, Dressings-1oz & 1 1/2oz.), Dry Yogurt Mix, Individual	
	Bagged Potato Chips, Corn Chips, Cheetos, Tortilla Chips, Hot,	
	Bulk & Bowl Pack Cereal, Pancake Mix, Bread Mix, Biscuit Mix,	
34	Bulk Mustard, Vinegar, Economy Salt-based Soup & Gravy Base, Canned Pimentoes & Mushrooms, BBQ Sauce	
	Dehydrated Sliced, Diced & Instant Potatoes, Diced Tomatoes,	
35	Tomato Sauce, Spaghetti Sauce, Tomato Puree	
36	Canned Fruits & Vegetables	
	Pie Filling #10, Ice Cream Mix, Icing Mix, Canned & Frozen	
. '	Soups, Premium Meat-Based Gravy & Soup Bases, Ind Hot	
	Chocolate, Ind Tea Bags, Gelatin, Dry Desserts, Bulk Jellies,	
	Bulk Jams, Bulk Preserves, Bulk Peanut Butter, Ind Fruit & Pudding, Karo Syrup, Molasses, Nuts, Candy, Sauces (canned	
	& bottled), Honey, Dry & Liquid Drink & Juice Bases & Mixes,	
37	Peppers, Olives, Relish and Pickles, Salad Oil	
38	7 oz To 32 oz Canned Juice & Bottled Water	
39	5 - 6 oz Individual Boxed Juice & Drinks, Soda, & Candy Bars	
	Bulk Pancake Syrup, Baking Powder, Cookies, Crackers,	
	Granola & Other Snack Bars, Dry Fruit, Tomato Paste, Bulk &	
40	Bottled Ketchup, Bottled & Bulk Salad Dressings, Spices, Powdered Sugar, Brown Sugar	
	Ondorod Cagai, Drown Cagai	
41	Canned Liquid Shortening, Solid Shortening	
42	Frozen Juice Concentrate & Hand Mixed	
43	Frozen Dispenser Juices, Fountain Syrups	
44	Coffee	
45	Bag-in-Box Drinks & Other Frozen Dispenser Beverages	
46	Other Frozen, Refmgerated and Dry	
47	Packaging (Film, Roll Foil & Sheets, Sandwich Wrap, To-Go Containers, Boxes)	
48	Chemicals (Soap, Bleach, Mops,Sponges) and Disposables (Napkins, Cups, Plastic Flatware, Paper Plates)	
49	Non-Foods (Small Wares-China, Glassware, Flatware)	

The following services offered by SYSCO/Louisville exceed the solicitation requirements and are incorporated into the contract:

- Cases will be broken for 912 different items at no extra charge.
- SYSCO will provide three (3) emergency orders per installation per month.
- A minimum order quantity of 16 cases per month is required for new products to be added to the catalog. This can be accomplished through a combination of several customers desiring to order the same product.
- In case of Surge or Mobilization, SYSCO Louisville will be able to support up to
 double the normal ordering volume immediately and will triple the volume of
 product to Kentucky, Tennessee and surrounding locations and maintain the
 volume level indefinitely. SYSCO Louisville will have product on the road within
 twenty-four (24) hours.
- SYSCO Louisville will pass on food show savings to all customers.

DESCRIPTION/SPECIFICATIONS

ORDERING SYSTEM:

- All customers will use the Government's electronic ordering system, STORES or STORES on the WEB.
- No manual orders are to be placed under this contract, except when an emergency situation exists.

PLACEMENT OF ORDERS:

- The first order of this contract will be placed on or about November 5, 2001 and continue for one (1) year.
- Orders will be placed with the prime vendor via STORES or STORES on the Web so that delivery can be made to accommodate a skip day delivery cycle.
- Customers must ensure that orders are placed by the appropriate cut-off times listed below to accommodate a "skip day" delivery and allow the Prime Vendor adequate time to deliver product.
- The Prime Vendor shall notify the customer when a product is not available and offer a substitute. Substitutes must be of equal or better quality, at the same or lower price, than the product originally ordered.
- Cut-off times for SYSCO Louisville are:
 - o Next-day deliveries: 2 p.m.
 - o Skip-day deliveries: 5 p.m.

- Cut-off times for Robert Orr SYSCO are:
 - o Next-day deliveries: 2 p.m.
 - o Skip-day deliveries: 4 p.m.

PRODUCT QUALITY

- All products are to be processed and packed from the latest pack available or the latest seasonal pack during the contract period. All products shall be as fresh as possible and within the manufacturer's established shelf life (i.e. Best if Used By Date, Expiration Date, or other markings). For annual pack items, products will be from the latest seasonal pack available, unless specifically authorized by the customer.
- Commercial standards should be used to maintain temperatures appropriate for individual items.

PACKAGING, PACKING and LABELING

- All packaging and packing shall be in accordance with good commercial practice. Labeling shall be in accordance with commercial labeling complying with the Federal Food, Drug and Cosmetic Act and regulations promulgated thereunder. Shipping containers shall be in compliance with the National Motor Freight Classification and Uniform Freight Classification Code.
- Semiperishable items shall be snugly packed in shipping containers that fully comply with the National Motor Freight Classification and Uniform Freight Classification Code, as applicable.
- All meats, poultry and seafood will be vacuum packed when practicable. In all instances, packaging will protect the product from freezer burn and contamination.
- All fresh poultry items will be packed in ice packed cartons or gasflush cartons.
- All fresh seafood items will be packed in ice packed cartons.
- Frozen product must be processed and packed to allow removal of the individual
 units from the container without damage to that or other units. The intent is to be
 able to remove only the amount of product required for current usage, without
 the necessity of defrosting.

MARKINGS

 Standard commercial precautionary markings such as "Keep Frozen", "Keep Refrigerated", etc. shall be used on all cases when appropriate to ensure that the carrier and the receiving activity properly handles and stores items.

- To the maximum extent possible, nutritional and ingredient labels shall be placed on the individual package.
- All food and beverage products shall be identified with readable dates (open code dates), or coded dates, as determined by the type of product delivered. For semiperishable, shelf stable items, open dating is preferred, but code dating is acceptable. Items other than semiperishable, shelf stable products must have readable, open code dates clearly showing the use by date, date of production, date of processing/pasteurization, sell by date, best if used by date, or similar markings.

INSPECTION AND ACCEPTANCE

- Inspection and acceptance of products will be performed at destination. The authorized receiving official at each delivery point is responsible for inspecting and accepting products as they are delivered.
- Inspection is limited to identity, count and condition; however, this may be expanded if deemed necessary by the military veterinary inspector, dining facility manager, or the food service advisor.
- All deliveries are subject to military veterinary inspection, including inspection of delivery vehicles for cleanliness and condition.
- Three (3) copies of the delivery ticket/invoice must accompany each shipment.
 All overages/shortages/returns are to be noted on the delivery ticket/invoice by
 the receiving official and truck driver. The delivery ticket/invoice shall be
 annotated to reflect the items that were rejected by adjusting the quantity and
 dollar value. The total dollar value of the invoice must also be adjusted.
- Two (2) copies of the signed and annotated delivery ticket/invoice will serve as the acceptance document and are to be returned to the Prime Vendor.

DELIVERIES AND PERFORMANCE

FOB TERMS: FOB Destination

 The following are designated as the plant locations for the performance of this contract:

> SYSCO Louisville 7705 National Tumpike Louisville, KY 40214

- Customers supported by SYSCO Louisville: Fort Knox, Camp Atterbury, Flatwoods Job Corps, Great Onyx Job Corps, Frenchburg Job Corps, Whitney Young Job Corps, Charleston Job Corps
- Contract numbers: SP0300-01-D-3021 (Food), SP0300-01-D-3024 (Non-Food)

and

Robert Orr SYSCO One Hermitage Plaza Nashville, TN 37209

- Customers supported by Robert Orr SYSCO: Ft. Campbell, Muhlenburg Job Corps, LBJ Job Corps, Pine Knot Job Corps, Jacobs Creek Job Corps, Earle Clements Job Corps, Blue Ridge Job Corps, Occonaluftee Job Corps.
- Contract numbers: SP0300-01-D-3022 (Food), SP0300-01-D-3025 (Non-Food)
- In the event Robert Orr SYSCO cannot support a customer's requirement, SYSCO Louisville will have the responsibility to fulfill the order.
- The shipping points designated for performance of this contract are the same as the plant locations shown above.
- Deliveries shall normally be made 48 hours after the order is placed with the prime vendor, or at a later date, as specified by the customer.

CONTRACT ADMINISTRATION DATA

ADMINISTRATION:

- DSCP Philadelphia will perform the administration of the contract. The customer will perform administration of the delivery orders.
- The Small Business and Small Disadvantaged Business Subcontracting Plan submitted by SYSCO Louisville is accepted. The plan is incorporated into this contract. DCMC Dayton is assigned all administrative duties associated with the Small Business and Small Disadvantaged Business Subcontracting Plan as provided under Clause 52.219-9 "Small, Small Disadvantaged and Women-Owned Small Business Subcontracting Plan".
- SYSCO Louisville's subcontracting plan is on the following pages.

CONTRACT ADMINISTRATION DATA

INVOICING:

- All invoicing for payment is to be submitted electronically using EDI Transaction set 810. No paper invoices should be submitted to DFAS for payment.
- All invoices submitted by the Prime Vendor for payment must be "clean", i.e. all debits and/or credits must be reflected on the invoice prior to its submission.
- You will be required to submit test 810 transaction sets 30 days prior to first order. Invoices may not be submitted as "LIVE DATA" until a test transaction set has been effected.
- For catch weight items, standard-rounding methods must be observed, i.e. <5, rounded down; ≥ 5, rounded up. All weights must be rounded to whole pounds using standard rounding methods.
- Unit prices and extended prices must be formatted not more than two (2) places to the right of the decimal point.
- The following address must appear in the "Bill To" or "Payment Will Be Made By" block of the contractor's invoice:

DFAS-Columbus Center Attn: DFAS-CO-SEP P. O. Box 182317 Columbus, OH 43218

- Each invoice shall contain sufficient data for billing purposes. This includes, but is not limited to:
 - Contract Number, Call or Delivery Order Number, and Purchase Order Number.
 - 2. DODAAC
 - 3. Contract line listed in numerical sequence;
 - 4. Item nomenclature:
 - 5. Dollar value for each line item delivered; and
 - 6. Total dollar value on each invoice (reflecting changes to the shipment, if applicable)

VIII. SOCIOECONOMIC CONSIDERATIONS

SMALL, SMALL DISADVANTAGED, WOMEN-OWNED, VETERAN-OWNED, AND HUB ZONE SMALL BUSINESS SUBCONTRACTING PLAN

DATE:

January 17, 2001

Revised: August 31, 2001

CONTRACTOR:

SYSCO/Louisville Food Services, Co.

ADDRESS:

7705 National Turnpike

Louisville, KY 40214

SOLICITATION OR CONTRACT NUMBER: SP0300-00-R-4025

TYPE OF PLAN: Individual

ITEM/SERVICE: Full Food Line Distributor - Kentucky, Tennessee and Surrounding

Locations

SYSCO/Louisville Food Services formulated the various goal percentages predicated upon the 50 (fifty) items encompassed in the Marketbasket in addition to a listing of various items previously purchased by the military facilities encompassed in the solicitation. SYSCO/Louisville is well aware of the fact that those items may change predicated upon the changing desires of the customers within the solicitation. SYSCO/Louisville however, will provide due diligence to meet these goals and will contact other SYSCO Operating Companies who currently have Prime Vendor contracts to find additional resources of suppliers to assist us in meeting our goals.

The following is hereby submitted as a Subcontracting Plan to satisfy the applicable requirements of the solicitation:

1. Percentage Goals

(a) The following percentage goals expressed in terms of a percentage of total planned subcontracting (supplier) dollars are applicable to the contract awarded under the solicitation cited above.

Small business concerns: 33% of total planned subcontracting (supplier) dollars under this contract will go to subcontractors (suppliers) who are small business concerns. This goal should equate to the following dollar amounts:

	BASE 33%	OPTION I	OPTION 2	OPTION 3	OPTION 4
Total estimated to be Subcontracted	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000
Small Business Goal (33)	\$ 5,613,300	\$ 5,613,300	\$ 5,613,300	\$ 5,613,300	\$ 5,613,300

Small disadvantaged business concerns: 5% for the first two years of the contract and increased to 6% for the remaining years of the contract of total planned subcontracting dollars under this contract will go to subcontractors (suppliers) who are small business concerns owned and controlled by socially and economically disadvantaged individuals.

This goal should equate to approximately the following dollar amounts:

	BASE 5%	OPTION 1 5%	OPTION 2	OPTION 3	OPTION 4
Total estimated to be Subcontracted	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000
Small Disadvantaged Business (5)	\$ 850,500	\$ 850,500	\$ 1,020,600	\$ 1,020,600	\$ 1,020,600

Women-owned small business concerns: 2.5 % for the first year of the contract and increase each year to 4% for the final year of the contract of total planned subcontracting (supplier) dollars under this contract will go to subcontractors (suppliers) who are small business concerns owned and controlled by women, subject.

This goal should equate to approximately the following dollar amounts:

	BASE 2.5%	OPTION 1 3%	OPTION 2 3.5%	OPTION 3	OPTION 4
Total estimated to be Subcontracted	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000
Women-Owned Small Business	\$ 425,250	\$ 510,300	\$ 595,350	\$ 595,350	\$ 680,400

Page 14 of 19

Veteran-owned small business concerns: 1 % for the first year of the first two years of the contract and increase to 1.5% for the final year of the contract of total planned subcontracting (supplier) dollars under this contract will go to subcontractors (suppliers) who are small business concerns owned and controlled by veteran.

This goal should equate to approximately the following dollar amounts:

	BASE 1%	OPTION 1	OPTION 2 1.25%	OPTION 3	OPTION 4 1.5%
Total estimated to be Subcontracted	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000
Veteran-Owned Small Business	\$ 170,100	\$ 170,100	\$ 212,625	\$ 255,150	\$ 255,150

HUBZone business concerns: 1/2% for the first two years of the contract and will increase to 1% for the final years of the contract of our total planned subcontracting (supplier) dollars under this contract will go to subcontractors (suppliers) who are small business concerns located in hub zones.

This goal should equate to approximately the following dollar amounts:

	** BASE 5%	OPTION 1	OPTION 2 75%	OPTION 3	OPTION 4 1%
Total estimated to be Subcontracted	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000
HUBZone Business Concerns	\$ 85,050	\$ 85,050	\$ 127,575	\$ 170,100	\$ 170,100

Page 15 of 19

Total subcontracting	goals should	equate to	the following:
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Sec. 1	BASE	OPTION 1	OPTION 2	OPTION 3	OPTION 4
Total estimated to be Subcontracted	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000	\$ 17,010,000
Small Business Goal (33%)	\$ 5,613,330	\$ 5,613,330	\$ 5,613,330	\$ 5,613,330	\$ 5,613,330
Large Business Goni (57%)	\$ 11,396,700	\$11,396,700	\$ 11,396,700	\$ 11,396,700	\$ 11,396,700
Regular Small Business Goal	\$ 4,082,400	\$ 3,997,350	\$ 3,657,150	\$ 3,572,100	\$ 3,487,050
Small Disalivariaged Business Goal	\$ 850,500	\$ 850,500	\$ 1,020,600	\$ 1,020,600	\$ 1,020,600
Women-Owned Small Business Goal	\$ 425,250	\$ 510,300	\$ 595,350	\$ 595,350	\$ 680,400
Veteran-Owned Business Goal	\$ 170,100	\$ 170,100	\$ 212,625	\$ 255,150	\$ 255,150
HUBZone Business Concerns	\$ 85,050	\$ 85,050	\$ 127,575	\$ 170,100	\$ 170,100

(a) The following principal product categories will be subcontracted (supplied) under this contract. For each product category listed below, we have estimated and listed next to each product category the source availability from small, small disadvantaged, small women-owned and large concerns as follows:

- Fresh and Frozen Meat Items: Large Business, Small Business, Small Disadvantaged Business, Veteran-Owned Small, and Small Women-Owned Business.
- Frozen Fish Items: Large Business, Small Business, Small Disadvantaged Business, Veteran-Owned Small and Small Women-Owned Business.
- Frozen Fruit and Vegetables: Large Business and Small Business, Small Disadvantaged Business, Veteran-Owned Small and Small Woman-Owned Business.
- Frozen Specialty Items: Large Business, Small Business, Small Disadvantaged Business, Veteran-Owned Small, and Small Women-Owned Business.

- Canned Fruits, Vegetables, Cereals and Specialty Items: Large Business, Limited Number of Small Business.
- Dry Goods, Foodservice Products: Large Business, Small Business, Small Disadvantaged Business, Veteran-Owned Small, HUBZone and Small Women-Owned Business.

Above goals were established with respect to companies from which SYSCO/Louisville will purchase products for sale to the Kentucky/Tennessee Southeast Region.

SYSCO/Louisville will use reasonable and good faith efforts to meet its goals for subcontracting (from suppliers) as set forth above. This is to be accomplished through identifying, documenting and utilizing small business concerns, small disadvantaged business concerns, veteran-owned small, women-owned small business concerns, and HUBZone small business concerns to supply all the types of products to be distributed by SYSCO/Louisville to government customers. Selection of product is directly dependent upon the ordering practices of the government customer (as allowed by contract). Such purchasing practices shall effect our acquisition costs on a weekly basis.

Methods of Identifying Small Business Sources

Proposed vendors are identified as, but not limited to, those resources identified below:

- US SBA's Pro-Net web site.
- Individual brokers representing small business concerns.
- Historical purchases of similar or identical product.
- Unsolicited line cards.
- Internal database.
- Trade magazine advertisements.
- Information received from trade shows and seminars.
- Contacts with minority and small business trade associations.
- Contacts with business development organizations.
- Attendance at small and minority or women-owned business procurement conferences and trade fairs.

Note: Goals as mandated to the DoD are not met by this plan as there is historically not been small and disadvantaged and women owned forms (as will as other recognized small businesses) who have been able to compete within a reasonable price and delivery schedule with large firms. However, every effort shall be undertaken to attempt to achieve and possibly exceed the goals as stated above.

SYSCO/Louisville's plan does not include counting indirect costs as part of its small business goal.

The following individual will administer the subcontracting program:

NAME:

Lalla O'Bryan

ADDRESS: SYSCO/Louisville Food Services, Co.

7705 National Turnpike Louisville, KY 40214

PHONE:

502-364-4300

Obryan.lalla.r011@sysco.com

TITLE:

Vice President of Healthcare & Program Sales

The following individual within SYSCO/Louisville represents senior most management and by signing this page, fully support this plan.

SIGNATURE: Peter Scatamacchia, President & CEO

The above named individual responsible for administration of our plan is responsible for, but not limited to the following duties/responsibilities:

- a. Developing and maintaining lists of all classifications of small businesses who have the potential to contract with your company.
- b. Providing, or arranging the provision of assistance (technical, managerial and/or financial) to all small business concerns in hopes of contracting with them on products and services they are otherwise qualified to provide.
- c. Establishment and maintenance of records of subcontract activity.
- d. Attending or arranging for attendance of contractor representatives at business opportunity workshops, minority business enterprise seminars, trade fairs, etc.
- e. Monitoring attainment of proposed goals.
- f. Preparing and submitting periodic subcontracting reports required.
- g. Coordinating Contractor's activities during any compliance reviews by federal agencies.

- h. Coordinating Contractor's activities involving its small, small disadvantaged, women-owned, veteran-owned and HUBZone small business sub-contracting program.
- i. Submittal of the Standard Forms 294 and 295, in accordance with the instructions on the reverse side of these forms.
- 3. The following efforts will be taken to assure that small, small disadvantaged, HUBZone, veteran-owned small and women-owned small business concerns will have an equitable opportunity to compete for subcontracts. The following internal efforts will be made to guide and encourage SYSCO/Louisville's merchandisers.
 - (a) SYSCO/Louisville will continue to seek small, small disadvantaged, HUBZone, veteran-owned small and women-owned small business firms on how to do business by demonstrating how to pack, size, develop and ship the product required.
 - (b) SYSCO/Louisville will provide additional help to those subcontractors, where required, in assisting them in competing for available subcontracts.
- 4. SYSCO/Louisville agrees to include the clause in the contract entitled "Utilization of SB Concerns" in all subcontracts which offer further subcontracting opportunities and will require all subcontractors (except SB concerns) who receive subcontracts of \$500,000 to adopt and comply with a subcontracting plan similar to this plan and as approved by our SBLO.
- 5. SYSCO/Louisville agrees to (i) cooperate in any studies or surveys as may be required, (ii) submit periodic reports in order to allow the Government to determine the extent of compliance with the subcontracting plan, (iii) submit SF294 and SF295 reports twice yearly, and (iv) will require where applicable, our subcontractors to complete forms SF294 and SF295.
- 6. SYSCO/Louisville agrees that it will maintain at least the following types of records to document compliance with this subcontracting plan:
 - (a) Source lists, guides, and other data that identify small and small disadvantaged, HUBZone, veteran-owned small or women-owned small business concerns.
 - (b) Organizations contacted in an attempt to locate sources that are small, small disadvantaged, HUBZone, veteran-owned small or women-owned small business concerns.

- (c) Records of any outreach efforts to contact (a) trade associations, (b) business development organizations, and (c) conferences and trade fairs to locate small, small disadvantaged, HUBZone, veteran-owned small and women-owned small business sources.
- (d) Records will be maintained where applicable of any subcontract solicitation resulting in an award of more than \$100,000 indicating:
 - whether small business concerns were solicited and if not, why not;
 - whether small disadvantaged business concerns were solicited and if not, why not;
 - whether women-owned small business concerns were solicited and if not, why not;
 - whether businesses located in a HUBZone were solicited and if not, why not;
 - whether veteran-owned small business concerns were solicited and if not, why not;
 - if applicable, the reason award was not made to a small business concern.
- (e) Records of internal guidance and encouragement will be provided to buyers through:
 - · workshops, seminars, training, etc, and
 - the monitoring of performance to evaluate compliance with the program requirements.
- (f) On a contract by contract basis, records to support award data submitted to the Government, including the name, address, and business size of each subcontractor.

Government Approval

Title: Contracting Officer

Date: September 13, 2001